EXHIBIT A

## COMPENSATION BY PROFESSIONAL FEBRUARY 1, 2020 THROUGH FEBRUARY 29, 2020

The attorneys and paraprofessionals who rendered legal services in these Chapter 11 Cases from February 1, 2020 through February 29, 2020 (the "Fee Period") are:

NAME OF PROFESSIONAL:	POSITION	YEAR ADMITTED	HOURLY RATE	TOTAL HOURS BILLED	TOTAL COMPENSATION
Tobias S. Keller	Partner	1990	$850^{2}$	8.9	\$7,565
Peter J. Benvenutti	Partner	1974	850	77.2	\$65,620
Jane Kim	Partner	20031	700	55.9	\$39,130
Keith A. McDaniels	Of Counsel	1997	650	7.2	\$4,680
Dara L. Silveira	Associate	2010	450	57.4	\$25,830
Thomas B. Rupp	Associate	2011	450	69	\$31,050
Hadley Roberts-Donnelly	Paralegal Trainee	N/A	150	55.2	\$8,280
Total Professionals:				330.8	\$182,155

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PROFESSIONALS TOTALS:	BLENDED RATE (rounded to nearest dollar)	TOTAL HOURS BILLED	TOTAL COMPENSATION
Partners and Counsel	784	149.2	\$116,995
Associates	450	126.4	\$56,880
Blended Attorney Rate	631	275.6	\$173,875
Paraprofessionals and other non-legal staff	150	55.2	\$8,280
Total Fees Incurred	551	330.8	\$182,155

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<sup>&</sup>lt;sup>2</sup> The Applicant increased its attorneys' hourly billing rates effective as of February 1, 2020. *See* Docket No. 5224.